



Health, Safety & Environment (HSE) Advisor – London Array Limited

Based in Ramsgate, Kent

London Array is one of the world's leading offshore wind farms. Its conception and construction attracted international attention, and paved the way for the current generation of even larger wind farms being built around Britain's coastline. London Array continues to be at the forefront of innovation in the production of offshore renewable energy.

Role purpose

Provide competent and professional HSE coaching and support to the London Array operation and engineering team to enable them to plan and drive HSE consistent HSE approaches which deliver improvements in compliance and performance.

Reporting lines

Reports to: Senior HSE Specialist

Key Responsibilities

- Provide coaching, advice and support to the operational and engineering functions driving up compliance to the Safety Health and Environment regulations.
- Undertake HSE audits at all onshore and offshore operational sites to a defined schedule in line with the prevailing standards set in the Audit Programme.
- Represent the HSE function at contractor performance meetings providing HSE subject matter expertise to operations and engineering.
- Provide support to incident reduction programmes, including compliance to GWO standards and promote London Array's behavioural safety framework.
- Work with key contract partners to measure their HSE performance through KPIs and assess alignment with LAL safety and behavioural objectives.
- Oversee and review HSE documentation for specific activities and operations organised or directly executed by LAL, including the review of specific RAMS. Provide HSSE support to the LAL Operations and Maintenance (O&M) activity for the wind farm.
- Oversee and review HSE documentation for specific activities and wider business projects prescribed by the LAL project programme or as directed by the Senior HSE Specialist.
- Undertake and support incident investigations as directed by the Senior HSE Specialist and London Array's Senior Management Team.
- Support the Senior HSE Specialist in the development and review of all key HSSE

documents, including HSE management system, and LAL HSE policy and procedures.

- Promote safe behaviours and challenge unsafe behaviours/conditions.
- Work with the Senior HSE Specialist to ensure that specific projects have assurance by documentation review, pre-mobilisation, contractor mobilisation, and then ongoing project HSSE assurance.
- CDM client responsibilities are met for major projects, and that other CDM duty holders are held accountable for their deliverables.
- Deputise for the LAL Senior HSE Specialist as required.
- Support the implementation of the HSSE plan by LAL employees and key site contractors, ensuring high standards of HSE performance are maintained across the Wind Farm.
- Assist the Senior HSE Specialist in defining methods to promote sustainable behavioural change in relation to HSE, and to gauge ongoing safety culture within the organisation.
- Be an active part of the LAL HSE Employee Committee and look at how we can drive employee and contractor HSE engagement.
- The work location will be at the Ramsgate O&M base, but with regular visits to offshore assets, and the Cleve Hill substation, with the frequency of visits varied depending on work schedule.

General Responsibilities

- Maintain LAL HSSE presence both on and offshore, making regular site visits.
- Oversee internal audit programmes, producing protocols, and ensuring execution.
- Act as a key interface to the wider London Array business units to coach and support on HSE activity and matters.
- Ensure any internal HSSE communications and HSSE notices are kept up to date with current and relevant HSSE information as agreed with the Senior HSE Specialist. Prepare new material as required.
- Monitor the LAL HSSE documentation process to ensure documents remain current.
- Oversee collation of HSE statistics for monthly and annual reporting.
- Attend daily and weekly Planning/Ops meetings (in rotation with other members of the team).
- Attend various scheduled HSSE meetings and input to these as required.
- Be willing to travel offshore on a monthly basis, or more frequently should workload require this.
- GWO trained, including working at height, sea survival, first aid, manual handling and fire awareness.

Span of communication

- **Internal:** Senior HSE Specialist and LAL Team.
- **External:** Key Contractors, Clients, Statutory Authorities (HSE, MMO) etc.

Qualifications, experience and skills

Required qualifications

- Level 6 qualification in Safety Management i.e. NEBOSH Dip or equivalent.

Desirable qualifications

- Membership of a professional body such as IOSH, with demonstrable CPD.
- Full suite of GWO certifications (not essential but must be undertaken immediately).
- Continuous/business improvement technique qualification.

Preferred experience

- 2- 5 years minimum experience in a health and safety role.

Role-specific skills

- Experienced as an HSSE Advisor / Manager with detailed understanding of the relevant UK HSSE regulations and any applicable industry specific guidance.
- Able to communicate effectively at all levels, and to work in a dynamic, fast-paced environment.
- Clearly identify and manage risk effectively.
- Organised and systematic approach to work.
- HSE audit and inspection expertise.
- Ability to rapidly produce thorough reports with clear conclusions and actions.
- Ability to transfer HSE knowledge and expertise into projects as these arise.

Behavioural competencies

- Strong communicator and influencer.
- Problem solver.
- Flexible in approach, and able to adapt to changing priorities.
- Able to work as part of a team, but also individually as required.